

HR Manager 2.11 SP3 Hotfix 3-000 Patch Release Notes

Product Release Information

Product:	BASSnet™ HR Manager 2.11 SP3
Release Number:	HR2.11 SP3 HF3-000
Release Date:	31 May 2024
Customer Support:	For more information or support, please visit our website http://www.bassnet.no/

This release addresses the following issues:

This release note describes the new enhancements and system corrections (as reported by Customers), if any, made in BASSnet HR Manager 2.11 SP3 carried out in the Hotfix 3-000 patch released on 31st May 2024.

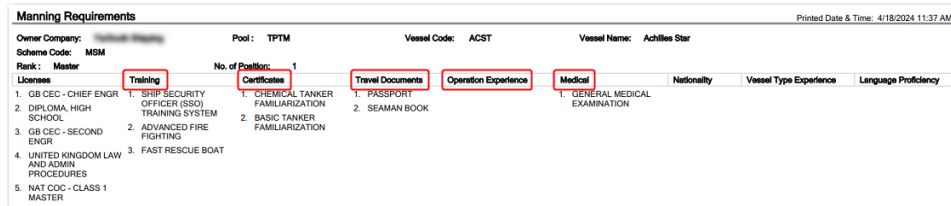
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Enhancements (CRs)

1. Fleet

- ❑ [CR 13725] The **Manning Requirements** report will now include other mandatory requirements other than Licenses, such as Training, Certificates, Travel Documents, Operation Experience, and Medical requirements.



Manning Requirements		Printed Date & Time: 4/18/2024 11:37 AM	
Owner Company:	MSM	Pool:	TPTM
Vessel Code:	ACST	Vessel Name:	Achilles Star
Rank:	Master	No. of Positions:	1
Licenses	Training	Certificates	Travel Documents
1. GB CEC - CHIEF ENGR 2. DIPLOMA, HIGH SCHOOL 3. GB CEC - SECOND ENGR 4. UNITED KINGDOM LAW AND ADMIN PROCEDURES 5. NAT COC - CLASS 1 MASTER	1. SHIP SECURITY OFFICER (SSO) TRAINING SYSTEM 2. ADVANCED FIRE FIGHTING 3. FAST RESCUE BOAT	1. CHEMICAL TANKER FAMILIARIZATION 2. BASIC TANKER FAMILIARIZATION	1. PASSPORT 2. SEAMAN BOOK
Medical	Nationality	Vessel Type Experience	Language Proficiency
1. GENERAL MEDICAL EXAMINATION			

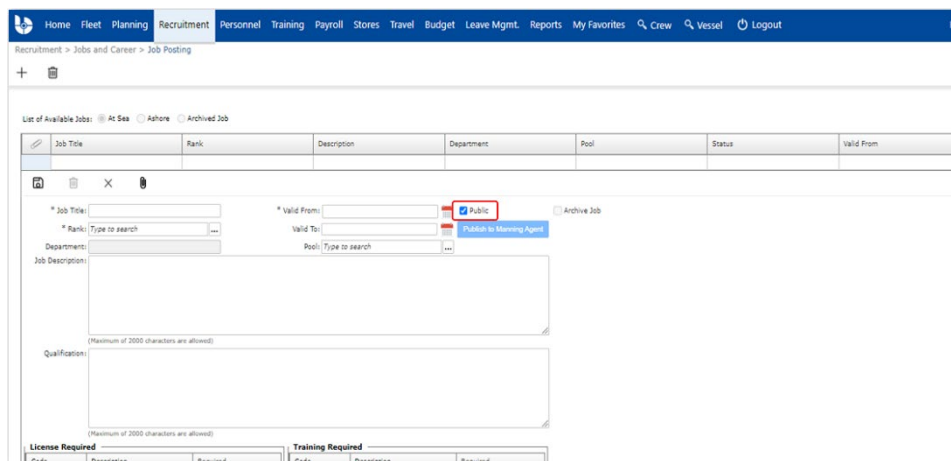
2. Payroll

- ❑ [CR 15299] The income tax calculation for Malaysian crew members has been updated in accordance with the amendments to the Monthly Tax Deductions (MTD) for 2024.

3. Recruitment

- ❑ [CR 15348] All active Job Posting records will now include a **'Public'** check box which is selected by default.

If the 'Public' check box is selected for a Job Posting, the Job Posting will be available for viewing by external users (such as non-logged in users and job applicants). Conversely, if the check box is not selected, the Job Posting will not be available for viewing by external users.



Recruitment > Jobs and Career > Job Posting

List of Available Jobs: At Sea Ashore Archived Job

Job Title	Rank	Description	Department	Pool	Status	Valid From
* Job Title: <input type="text"/>	* Rank: <input type="text"/>	* Department: <input type="text"/>	* Pool: <input type="text"/>	* Valid From: <input type="text"/>	* Valid To: <input type="text"/>	<input checked="" type="checkbox"/> Public <input type="checkbox"/> Archive Job

License Required:

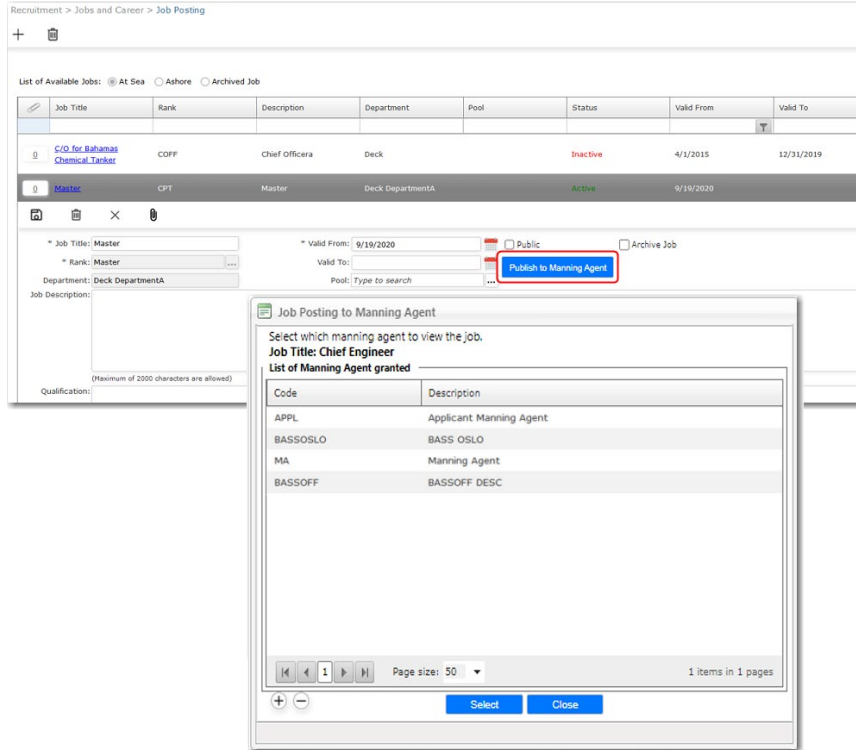
Code	Description	Required
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 Training Required:

Code	Description	Required
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Note: When internal users log in to HR Manager, the Job Posting will show based on the Manning Agent selected via the new **'Publish to Manning Agent'** button (see [CR 14614](#)).

- ❑ [CR 14614] All active Job Posting records will now include a **'Publish to Manning Agent'** button that will enable users to select the Manning Agent(s) to which they would like to publish the Job Posting.



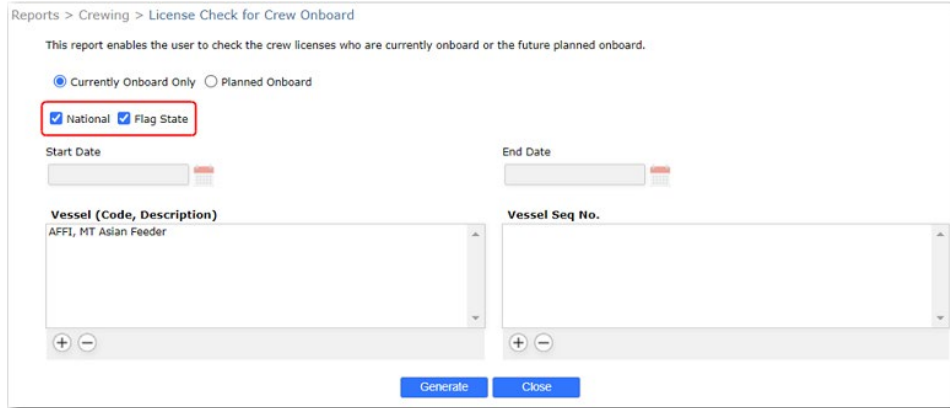
Note: If a Job Posting is not published to any Manning Agent, the job will be visible to all. If the Job Posting is published to one or more Manning Agents, the selected Manning Agent(s) can only view the Job Posting on the **Job Search** screen.

Additionally, a new access right named **Job Search - Read Only by Manning Agent** has been added. Users granted this access right (at the Office site only) can view Job Postings by Manning Agent on the Job Search screen after the postings are published.

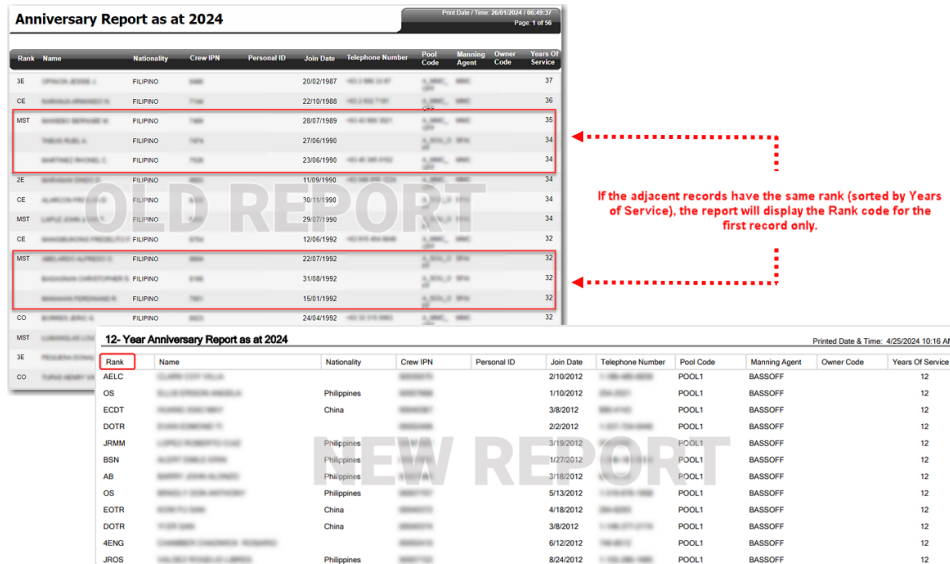
Privilege Name	Type
> PAYROLL - SPECIAL HOLIDAY BONUS(6)	
> PAYROLL - WAGES(2)	
▼ RECRUITMENT (16)	
Applicant Profile	Office
Applicant Profile - Allow Hire	Office
Applicant Profile - Editable by Manning Agent	Office
Applicant Profile - Editable by Pool	Office
Applicant Profile - Read Only by Manning Agent	Office
Applicant Profile - Read Only by Pool	Office
Competency Requirements	Office
Employment Approval	Office
Job Posting	Office
Job Search	Office
Job Search - Read Only by Manning Agent	Office
List of Applications	Vessel & Office
Requests	Office

4. Reports

- ❑ [CR 12467] The 'License Check for Crew Onboard' report will now include filtering by National licenses, Flag State-specific licenses, or both via the check box options.



- ❑ [CR 15167] The **Anniversary** report for crew employment will now include the Rank code at each line of record instead of the previous sorting where rank codes for crew members with the same rank are displayed once.



- ❑ [CR 13435] The **Compulsory Allotment** report will now include the **Nationality** filter where users can set the nationalities of crew (allottees) eligible for compulsory allotment. The Nationality column is also added in the report, making it easier for report viewers to see the crew (allottee) nationalities when viewing the report.

Reports > Payroll > Compulsory Allotment

Vessel: ... X
 Personnel List: ... X
 Manning Agent: ... X
 Currency: ... X
 Beneficiary Bank: ... X
 Payment Method: ... X
 Nationality: Germany, Fed. Rep. ... X

* Account Period: 201903
 Crew Pool: ... X
 Crew ID#: ... X
 ROE: ... X
 Intermediate Bank: ... X
 Status: ... X

Rank (Code, Description)

Compulsory Allotment Print Date / Time: 4/9/2024 / 11:21:35AM
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Vessel Name: Achilles Sun
 Period: 201903
 User ID: BASSADM
 Currency Code: USD
 ROE: 1.0000000000

Crew ID#	Rank	Activity	Name	Allottee	Nationality	Bank / Intermediate Bank	BIC	Account No.	Currency	Amount / ROE	Amount (USD)	Term / CBA
000000	COFF	SAIL	ACHILLES	RELYL5XICVM	Germany, Fed Republic of				MYR	23,843.46	7,234.28	CREDIT
										6.3034073075		2-PH
Total											7,234.28	

Grand Total (USD): 7,234.28

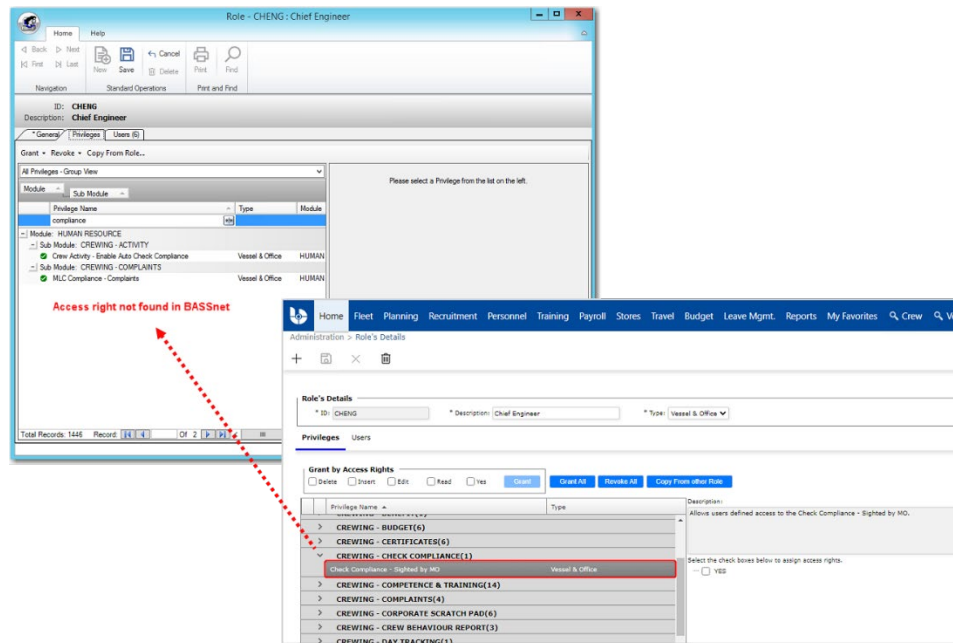
Master

--- End of Report ---

Fixes

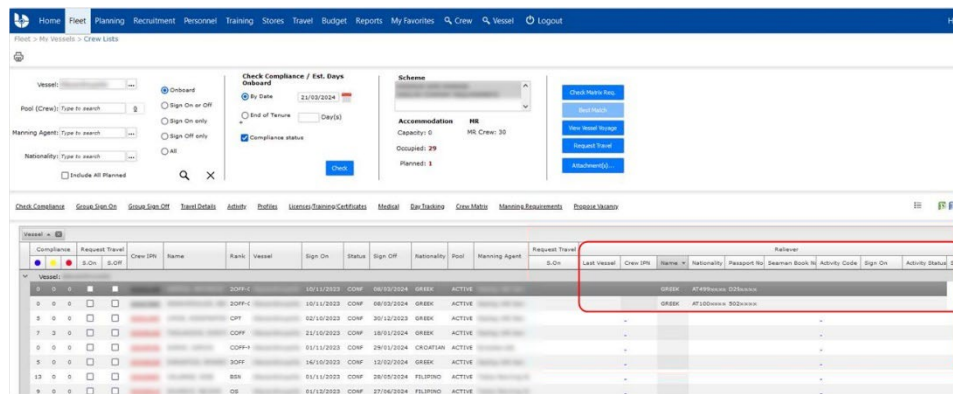
1. Home & Administration

- ❑ [81344] Resolved an issue where the **Check Compliance - Sighted by MO** access right used in HR Manager was not carried over in BASSnet as expected.



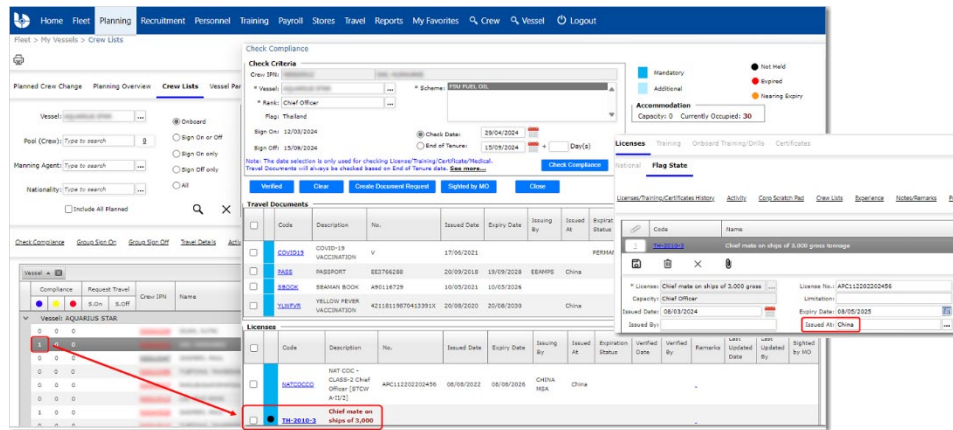
2. Fleet

- ❑ [81104] Fixed the misalignment of the Reliever data on the **Crew Lists** screen where the columns and data did not match.



3. Personnel

- ❑ [81720] Resolved the hashkey validation error that occurred at the backend during document replication. The error appeared in the Action Log for each replicated document despite successful file copying and merging by DocMerge from the Replicator folder to the DocumentCache folder.
- ❑ [81484] Resolved an issue on the **Check Compliance** screen where licenses issued by a different country than the actual Flag country were indicated as 'Not Held' for the crew members who were issued those licenses.



- ❑ [81431] Resolved an issue where the system failed to apply the 'sort' sequence of licenses, causing a license with a lower sort sequence to supersede a license with a higher sort sequence.

Due to this issue, the compliance checking results showed the wrong status for crew licenses on the **Check Compliance** screen.

Check Compliance

Check Criteria

Crew ID#: [REDACTED]

* Vessel: [REDACTED] * Scheme: FSU FUEL OIL

* Rank: Chief Officer

Flag: Thailand

Sign On: 12/03/2024

Sign Off: 15/09/2024

Check Date: 23/04/2024

End of Tenure: 15/09/2024 + [] Day(s)

Note: The date selection is only used for checking License/Training/Certificate/Medical. Travel Documents will always be checked based on End of Tenure date. [See more...](#)

Travel Documents

<input type="checkbox"/>	Code	Description	No.	Issued Date	Expiry Date	Issuing By	Issued At	Expiration Status	Verified Date	Verified By	Remarks	Last Updated	Last Updated By	Sighted by MO
<input type="checkbox"/>	COVID19	COVID-19 VACCINATION	V	17/06/2021				PERMANENT			-			
<input checked="" type="checkbox"/>	PASS	PASSPORT	[REDACTED]	20/09/2018	19/09/2028	EEAMPS	China				-			
<input type="checkbox"/>	SBOOK	SEAMAN BOOK	[REDACTED]	10/05/2021	10/05/2026						-			
<input type="checkbox"/>	YWFVR	YELLOW FEVER VACCINATION	[REDACTED]	20/08/2020	20/08/2030		China				-			

Licenses

<input type="checkbox"/>	Code	Description	No.	Issued Date	Expiry Date	Issuing By	Issued At	Expiration Status	Verified Date	Verified By	Remarks	Last Updated	Last Updated By	Sighted by MO
<input type="checkbox"/>	NATCOCCO	NAT COC - CLASS-2 Chief Officer [STCW A-1/2]	APC112202202456	08/08/2022	08/08/2026	[REDACTED]	China				-			
<input type="checkbox"/>	TH-2010-4	Chief mate on ships of between 500 and 3,000 gross tonnage												

Legend:
■ Mandatory
■ Additional
● Not Held
● Expired
● Nearing Expiry

Accommodation
Capacity: 0 Currently Occupied: 31

Status incorrectly indicated as 'Not Held' for this license because the System did not apply the sort sequencing logic as expected.

4. Payroll

- ❑ [80986] Resolved an issue where the open amount for the accumulative account balance records was incorrectly carried forward from the preceding closed account period due to the following circumstances:

- When the record does not exist, and a new record is to be inserted, the inserted records had an open amount of 0.

This occurred when the next account period was created after closing the current account period. After which, the records will be inserted when running crew payroll for the first time for the next account period.

- When the record exists but is marked for recovery by the system (REC_DELETED = -1), the existing record was recovered with the current month's accumulated amount as the open amount.

This issue only occurred when the activity's end status is 'Plan' and the accumulative amount should be paid off in the current account period (i.e. planned to sign off this month).

- ❑ [81453] Resolved an issue where crew members' Passport No. was not displayed in the crew payslip.

Pay Slip - March 2024

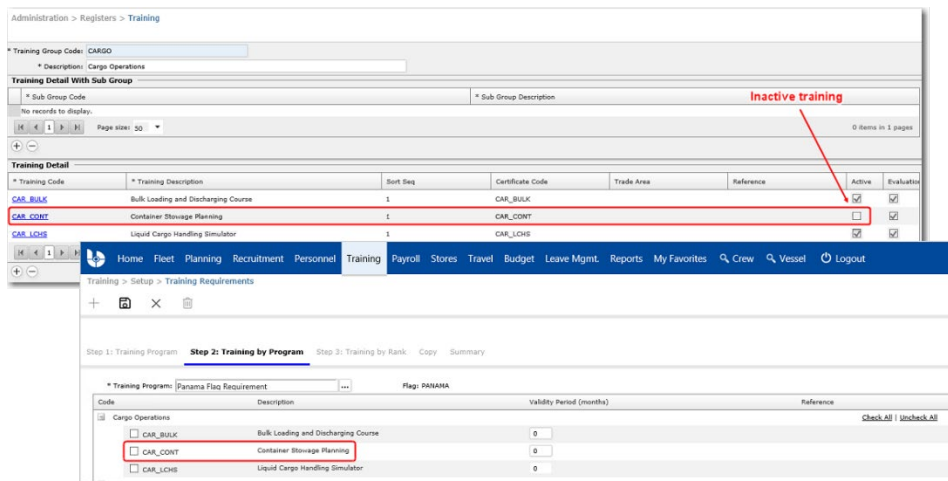
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Crew Name [IPN] XXXXXXXXXX	Pay Period From 01 Mar 2024
I/C No. XXXXXXXXXX	Pay Period To 31 Mar 2024
Passport No. XXXXXXXXXX	Pay Period No. of Days 30
Currency Code USD	Account Period Status Closed

Activities							
Activity	Rank	Vessel	CBA	Wage Fr.	Wage To	Base	Crew Account Period
SAILING	Master	XXXXXXXXXX	NS-PRC-O-MSTR-07	01/03/2024	31/03/2024	2,500.00	Closed

5. Training

- [80753] Resolved an issue where training records were still showing on the **Training Requirements** screen despite being set as inactive in the **Training** register.



The screenshot shows the 'Training Requirements' screen in the BASSnet system. The top navigation bar indicates 'Administration > Registers > Training'. The main content area is titled 'Training Detail With Sub Group' and shows a table of training records. A red box highlights the 'CAR_COIT' record (Container Stowage Planning), and a red arrow points to the 'Inactive training' label next to it. The table below shows the details for the 'Panama Flag Requirement' training program, with checkboxes for 'CAR_BULK', 'CAR_COIT', and 'CAR_LCHS'.

Training Code	Training Description	Sort Seq	Certificate Code	Trade Area	Reference	Active	Evaluated
CAR_BULK	Bulk Loading and Discharging Course	1	CAR_BULK			<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
CAR_COIT	Container Stowage Planning	1	CAR_COIT			<input type="checkbox"/>	<input checked="" type="checkbox"/>
CAR_LCHS	Liquid Cargo Handling Simulator	1	CAR_LCHS			<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

Code	Description	Validity Period (months)	Reference
<input type="checkbox"/> CAR_BULK	Bulk Loading and Discharging Course	0	
<input type="checkbox"/> CAR_COIT	Container Stowage Planning	0	
<input type="checkbox"/> CAR_LCHS	Liquid Cargo Handling Simulator	0	

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