

HR Manager 2.11 SP3 Hotfix 5-000 Patch Release Notes

Product Release Information

Product:	BASSnet™ HR Manager 2.11 SP3
Release Number:	HR2.11 SP3 HF5-000
Release Date:	30 September 2024
Customer Support:	For more information or support, please visit our website http://www.bassnet.no/

This release addresses the following issues:

This release note describes the new enhancements and system corrections (as reported by Customers), if any, made in BASSnet HR Manager 2.11 SP3 carried out in the Hotfix 5-000 patch released on 30th Sept 2024.

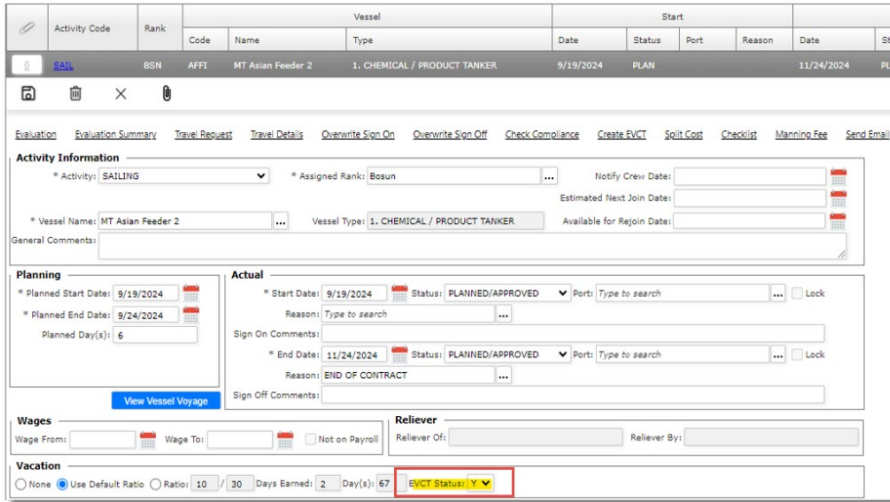
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Enhancements (CRs)

1. Personnel

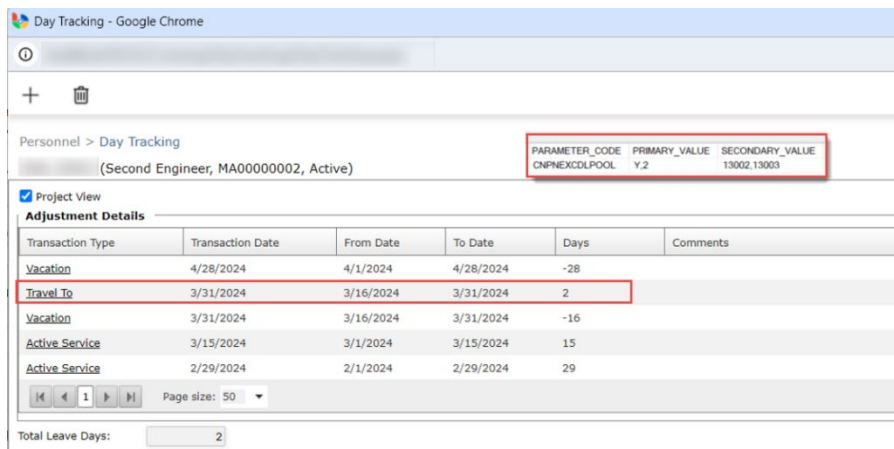
- ❑ [CR 1537] The **EVCT Status** field on the **Activity** screen is now set to **Y** by default.



The screenshot shows the 'Activity Information' section of the system. The 'EVCT Status' field is highlighted with a red box and set to 'Y'. Other fields include 'Activity Code', 'Rank', 'Vessel', 'Start', 'Date', 'Status', 'Port', 'Reason', and 'Date'.

- ❑ [CR 15316] A new system configuration CNPNEXCDLPOOL has been introduced to configure the additional travel days for Day Tracking. The system is configured using the:
 - **Primary Value:** Set Y/N to enable/disable the additional travel days, followed by the number of travel days
 - **Secondary Value** = Set the Pool Codes that are excluded from the additional travel days.

For example, in the image below, every crew member will have 2 additional travel days except for crew members that belong to Pool 13002 and 13003.



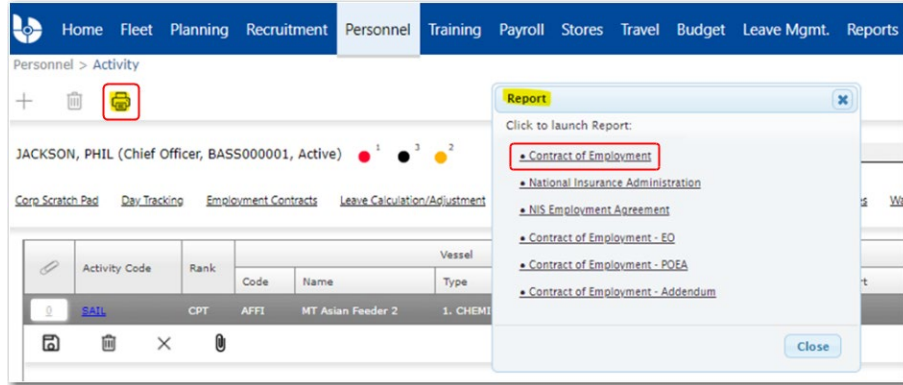
The screenshot shows the 'Day Tracking' screen in Google Chrome. A table shows the configuration for CNPNEXCDLPOOL with a Primary Value of Y.2 and Secondary Value of 13002,13003. Below the table, a table shows adjustment details for a crew member, with a 'Travel To' entry highlighted in red.

PARAMETER_CODE	PRIMARY_VALUE	SECONDARY_VALUE
CNPNEXCDLPOOL	Y.2	13002,13003

Transaction Type	Transaction Date	From Date	To Date	Days	Comments
Vacation	4/28/2024	4/1/2024	4/28/2024	-28	
Travel To	3/31/2024	3/16/2024	3/31/2024	2	
Vacation	3/31/2024	3/16/2024	3/31/2024	-16	
Active Service	3/15/2024	3/1/2024	3/15/2024	15	
Active Service	2/29/2024	2/1/2024	2/29/2024	29	

2. Reports

- ❑ [CR 15608] The **Contract of Employment** template (via the Template Manager) will now be available to use when printing from the **Personnel – Activity** screen.



Note: The Contract of Employment can be printed from the **Profile** or **Activity** screen for **Sailing** activities only.

- ❑ [CR 15590] The calculation of **Average number of Employees (AE)** in the **Retention & Attrition Rate** Excel report generated from the **Planning – Staff Strength** screen has been updated to tally with the calculation in the BASSnet BI Dashboard’s Crew Retention report. The formula for calculating AE has been changed to:

$$AE = \text{Total Crew} + S$$

In addition, the system will now calculate the rates up to 3 decimal places to increase accuracy of all the calculations. For reference, the % Retention Rate (RR) is calculated using the formula:

$$\% \text{ Retention Rate (RR)} = 100 - \left[\frac{\{S - (UT + BT)\} \times 100}{AE} \right]$$

Where:

S = Total number of terminations

UT = Unavoidable Terminations (i.e. retirement or long-term illness)

BT = Beneficial Terminations (i.e. terminations that benefit the company)

AE = Average number of Employees working for the company during the period

(The *Retention Rate for Rank* in the **Retention & Attrition by Rank** tab will be calculated using the same formula for each rank.)

- ❑ [CR 15474] Two new columns **Email** and **Phone Number** have been added to the **Crew Employed** report.

Crew Employed								Printed Date & Time: 8/29/2024 8:41 PM	
Rank Code	Name	DOB	Address	Passport No.	Passport Expiry Date	Seaman Book No.	Seaman Book Expiry Date	Email	Phone Number
COFF	tQYQvUEo abINWkEr	3/8/1977	9. ssiQsKlmIs Qsl. acNuJFm LITHUANIA	Xn989898	10/7/2011	Nn989898	6/4/2008	temp@gmail.com	012-3456789
COFF	SpdFizHYK yjWnyqLXI	8/5/1958	989-98. NHUNKABC JHIKJLAC KNH. MgPwMKSSXHP RUSSIAN FEDERATION	98VK9898989	10/5/2010	Zm 8989898	2/1/2012	temp@gmail.com	012-3456789
2OFF	dxYgKyWQI QiOLctafu	8/3/1966	98-8. qzNwwMO OKN. yjIIsdMP LITHUANIA	Zx989898	11/18/2012	gr989898	11/18/2012	temp@gmail.com	012-3456789

Fixes

1. Recruitment

- ❑ [82870] Resolved an issue with the **Applicant Profile** report where multiple License Descriptions overlapped when they were more than 2 lines in length.

Applicant Profile					
Family Name :		Given Name:		Middle Name:	
Name: <input type="text"/>					
Gender: <input type="text"/>					
Date of Birth: Day / Month / Year			Position Applied: Master		
Manning Agent:			Pool: <input type="text"/>		
Address: <input type="text"/>				Telephone: <input type="text"/>	
				HandPhone: <input type="text"/>	
				Availability: <input type="text"/>	
Nationality: <input type="text"/>			EMail: <input type="text"/>		
Next of Kin Information		Name: <input type="text"/>		Relationship: <input type="text"/>	
		Address: <input type="text"/>		Telephone: <input type="text"/>	
Language		Proficiency			
License Code		Description		Expiry Date	
<input type="text"/>		NAT COC - CLASS- 1 Master (STCW PDL) ENDORSEMENT		<input type="text"/>	
				No Expiry	
Training Code		Description		Start Date	
<input type="text"/>		<input type="text"/>		<input type="text"/>	
				End Date	
				<input type="text"/>	
				Expiry Date	
				<input type="text"/>	
				No Expiry	
				<input type="text"/>	

2. Payroll

- ❑ [82600] Resolved an issue where Cost Elements were missing from the '**Cost Element details**' section in the **Contract of Employment** report when opened from Template Manager.

This issue occurred because the Template Manager displayed the Cost Elements in the CBA (set in the CBA register) instead of the Cost Elements in the crew wages (set in the Crew Payroll screen) to generate the details.

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