HR Manager 2.11 SP3 Hotfix 4-000 Patch Release Notes

Product Release Information	
Product:	BASSnet™ HR Manager 2.11 SP3
Release Number:	HR2.11 SP3 HF4-000
Release Date:	16 Aug 2024
Customer Support:	For more information or support, please visit our website http://www.bassnet.no/

This release addresses the following issues:

This release note describes the new enhancements and system corrections (as reported by Customers), if any, made in BASSnet HR Manager 2.11 SP3 carried out in the Hotfix 4-000 patch released on 16th Aug 2024.

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Enhancements (CRs)

1. **Fleet**

   ❑ [CR 15357] The **Crew Matrix Report** has been enhanced to meet OCIMF requirements by including training certificates, such as radio qualifications and tanker certifications, in addition to licenses.

   The following updates have been made in the **Crew Matrix Report Setup**:

   - **Tanker Certification** tab:
     - Users can now add either Licenses or Certificates to the Oil, Gas, and Chemical Tanker Certifications.

     - A new **Category** column has also been added to the Tanker Certifications to differentiate between Licenses and Certificates.
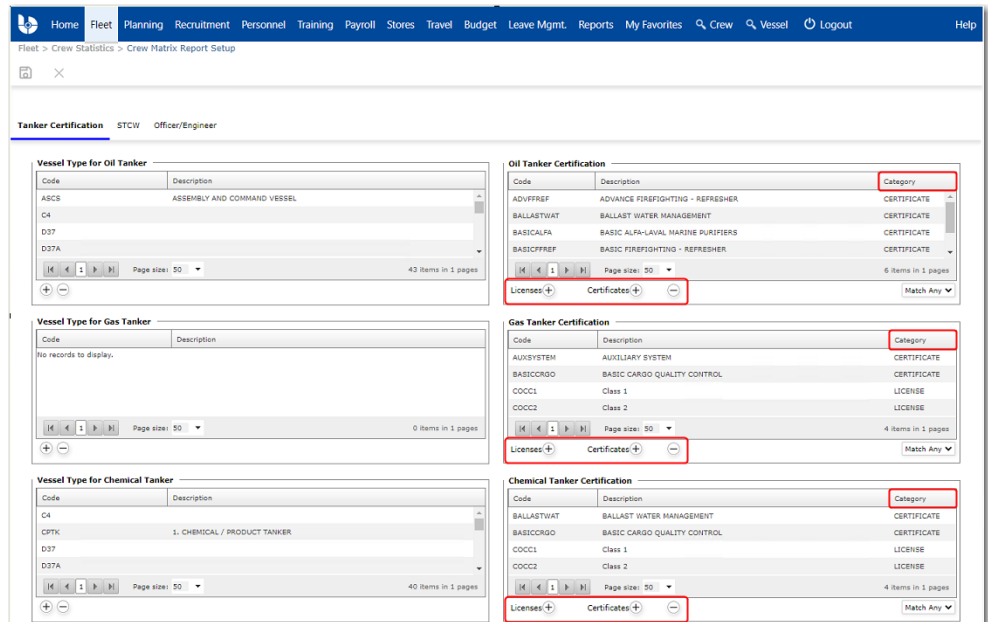
     - For the **Radio Qualification Setting**, a new **Certificate for GOC** option has been added, in addition to the existing **License for GOC** option.


   - **STCW** tab:
     - The outdated STCW 95v requirement has now been replaced with the Basic and Advanced Specialised Tanker License / Training / Certificate requirement with the correct 'OR' logic checking.
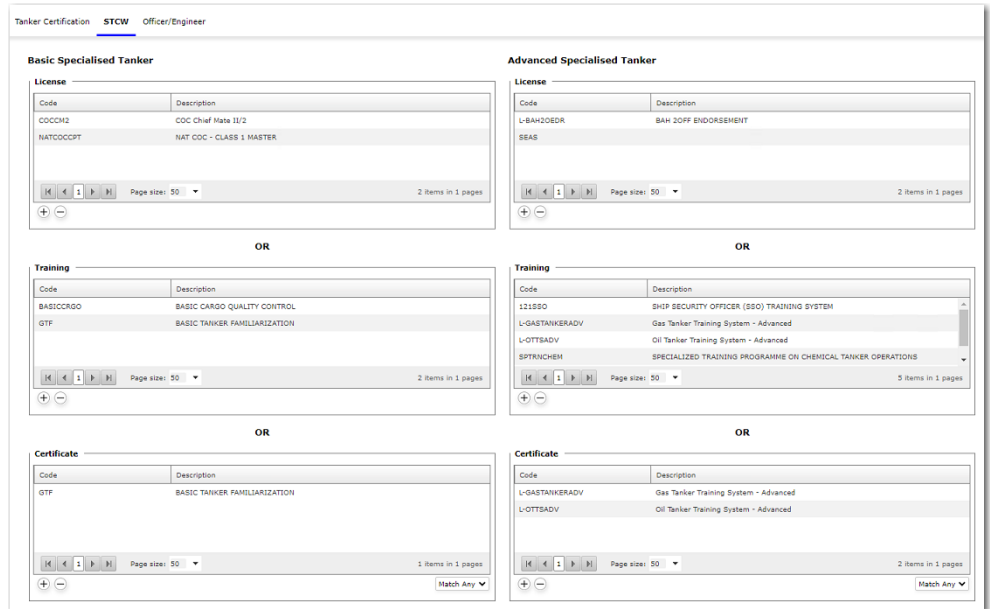
2. Planning

❑ [CR 15345] On the **Planning Overview** screen, the magnifying glass icon used as a 'Search' button and the 'X' icon used to clear the search filters have been enlarged to make the icons more prominent and easily noticeable when searching for Crew Planning records.
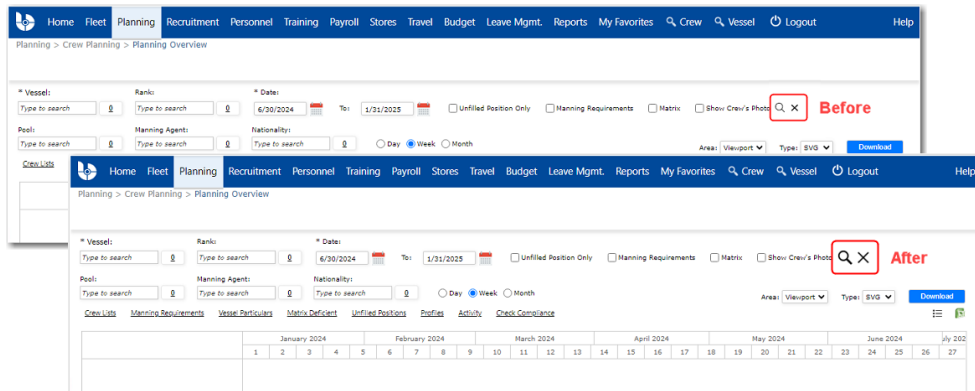
3. Recruitment

❑ [CR 15326] The **Job Search** feature has been enhanced to cater to scenarios where there are too many job applicants applying for ashore positions and positions that are not currently open.

Two new Config keys have been added with Primary Values (**Y = Show** and **N = Hide**):

▪ **CNPNVACAN_ASHORE:** To show/hide the **Ashore** option

- **CNPNVACAN_FUTUREJOBOPENING:** To show/hide the 'future job openings' message

- ❑ [CR 14634] The **Job Search** feature has been enhanced to prevent job applicants from applying for the same position twice. On the **Job Details** screen, the following message will be displayed when the System detects that the job applicant has already applied for the position:

4. Training

- ❑ [CR 14638] Training Centers that are set as **'INACTIVE'** in the **Address** register will no longer be listed on the **Training Centers** and **Training Planner** screens.

5. Reports

❑ [CR 15421, 15542] The **Retention & Attrition Rate** Excel report generated from the **Planning – Staff Strength** screen has been enhanced so that the data presented in the report tallies with the data in the BASSnet BI Dashboard's Crew Retention report.

The following updates have been made to the report:

- The **Retention Rate** tab has been renamed to the **Retention & Attrition Rate** tab.
- *% Attrition Rate* moved to the **Retention & Attrition Rate** tab, where previously it was in the **Retention & Attrition by Rank** tab.
- *Average Retention Rate* (RR) in the **Retention & Attrition Rate** tab is now calculated using the formula:

$$RR = 100 - [(S - (UT + BT)) / AE) \times 100]$$

  (The *Retention Rate for Rank* in the **Retention & Attrition by Rank** tab will be calculated using the same formula for each rank.)

- The totals for *Crew Count, AE, Retention Rate,* and *Attrition Rate* in the **Retention & Attrition by Rank** tab have been removed. The *Crew Count* and *AE* columns will now show the sum of the total number of crew for all months.

□ **[CR 15403]** The **Training by Joined Vessel** report now includes the **Currency Code** column to differentiate the total costs of training in different currencies. The numbering format for the **Total Cost** column has also been updated to show the correct values with thousands separator and decimal points.

Fixes

1. Planning

❑ [82215] Increased the size of the **Edit Event Date** pop-up window (accessed via **Quick Edit** in the right-click menu on the **Planning Overview** screen) to ensure that the date selection calendar box is displayed in its entirety.
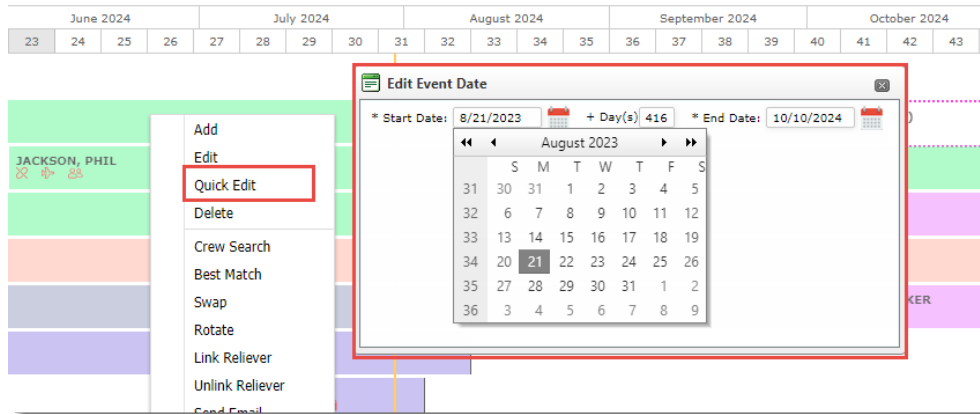

2. Personnel

❑ [82142] Resolved an issue when adding a new Family record where the **Personal Info - Assign Family** pop-up window opened at the bottom of the screen by default, requiring users to scroll down to view the bottom part of the window.
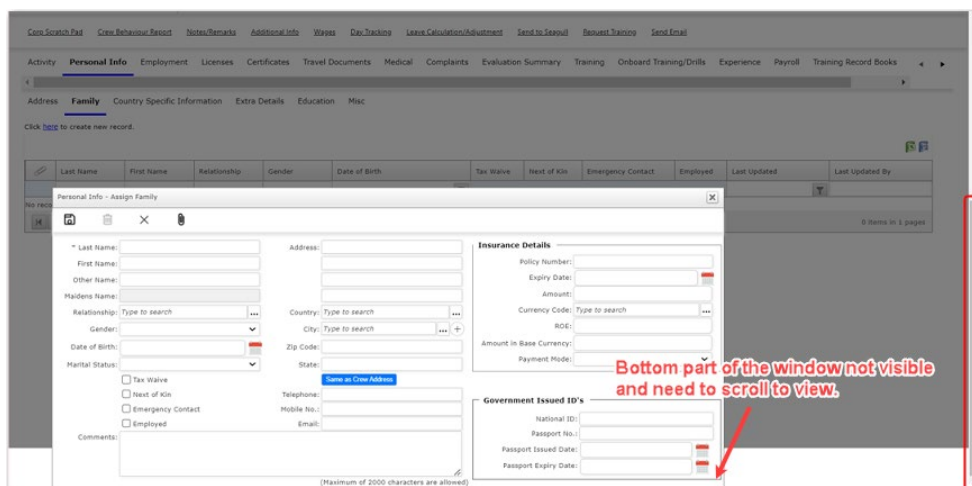
- [81759] Resolved the following issues when navigating to HR Manager from BASSnet:
  - Users were required to log in to HR Manager to view a crew profile from the **Crew List** widget when already logged in to BASSnet.
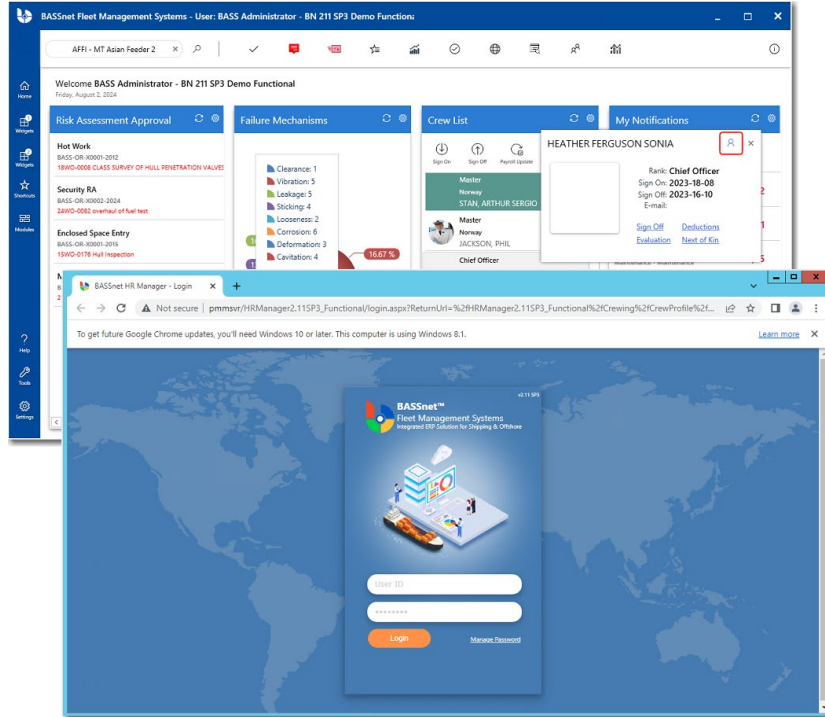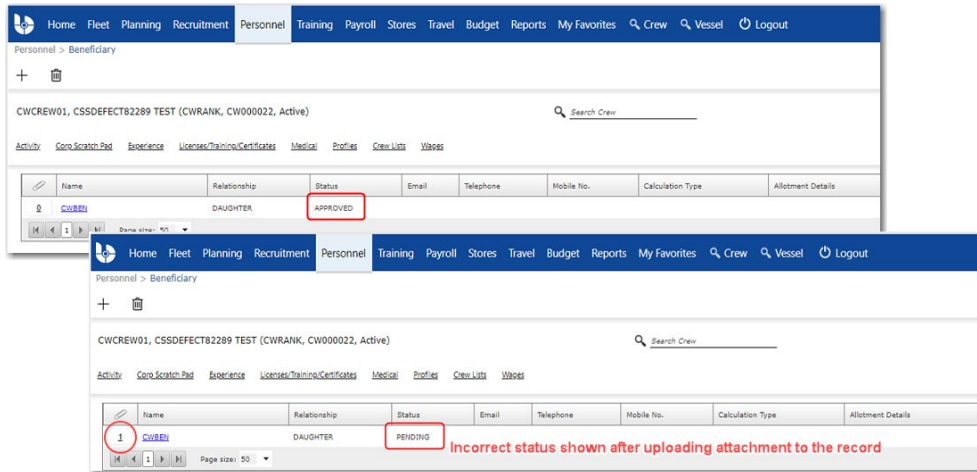

  - When opening HR Manager from the BASSnet **Home** screen, the ui (user identifier) parameter in the HR Manager URL was not encrypted.
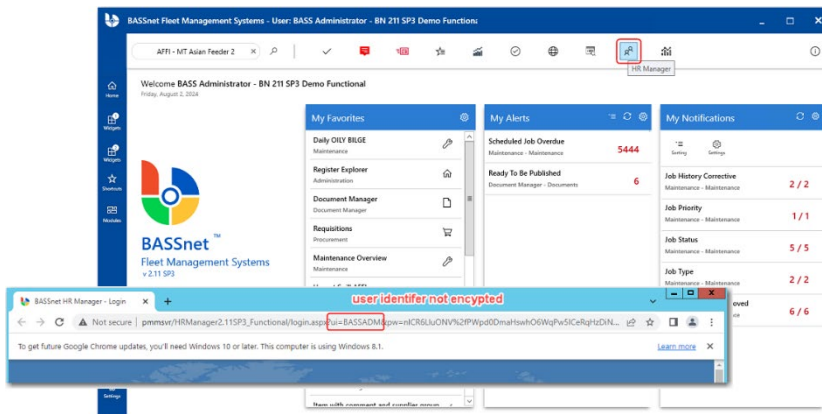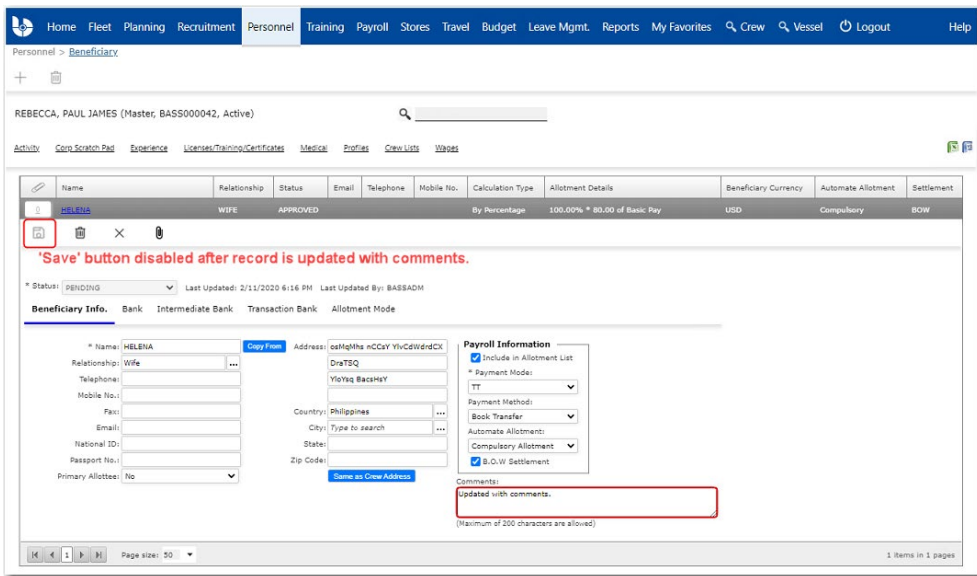

- [82289] Resolved an issue where records added to screens with the Approval feature showed the wrong status after users who did not have approval rights uploaded attachments to the records.
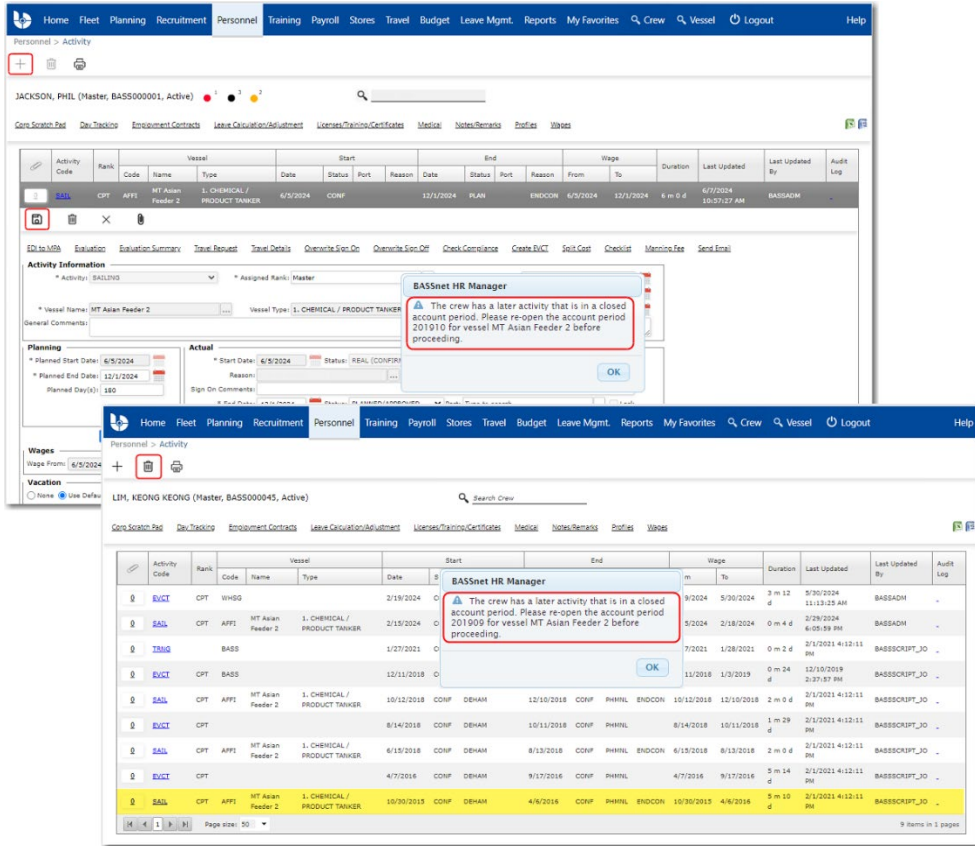
☐ **[82288]** Resolved an issue where the 'Save' button remained disabled after users updated a crew member's Beneficiary Info by filling in the **Comments** field.
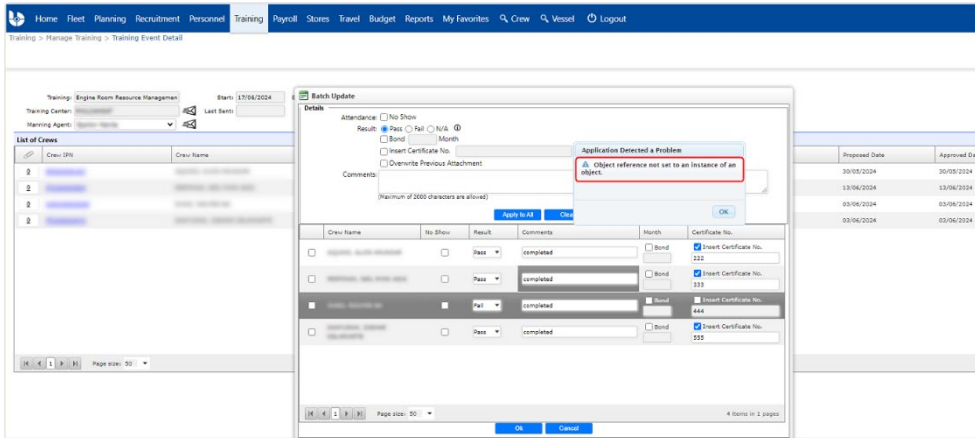

☐ **[82339]** Resolved an issue where the system displayed the following message that prevented a new crew activity from being saved or an existing crew activity from being deleted even though there was no closed account period found for the activity record.
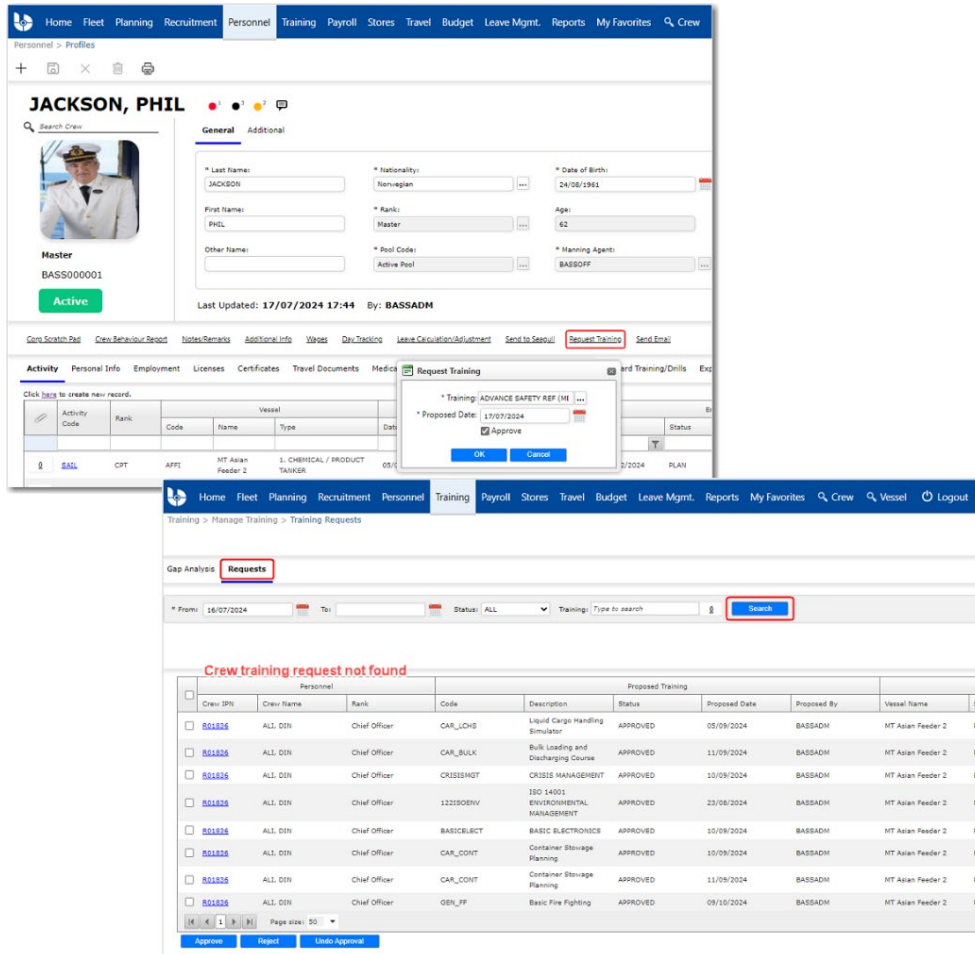
3. Training

❑ [82207] Fixed the "Object reference not set to an instance of an object" error that returned when updating Training Event records.

❑ **[82362]** Resolved an issue where the **Training Requests** screen failed to display the Training Request record after a training was requested.
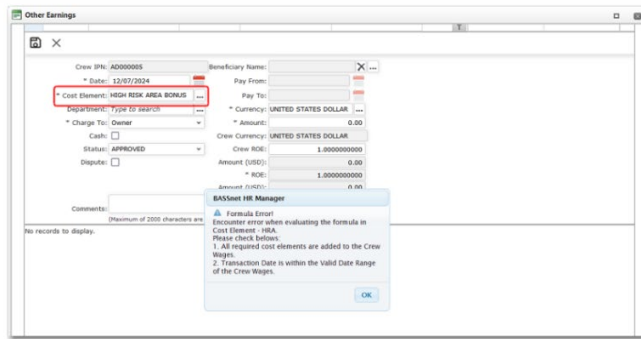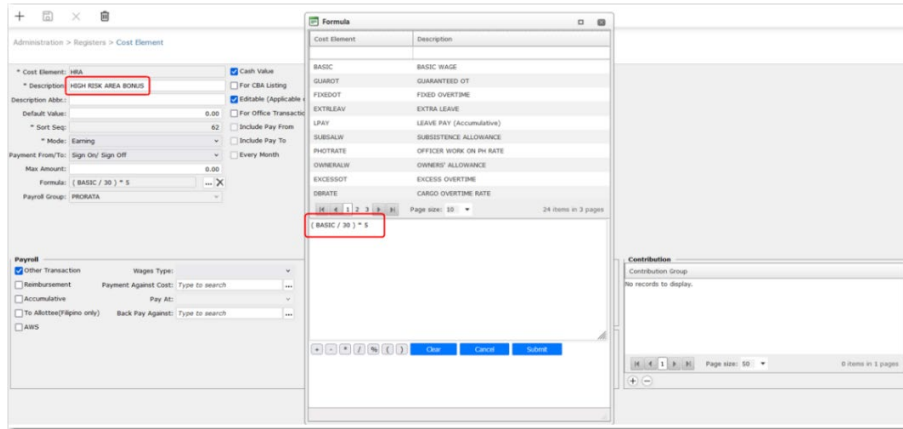

4. **Payroll**

❑ [81731] Fixed an error that returned after selecting a Cost Element with formula in the **Other Earnings** and **Other Deductions** pop-up windows on the **Crew Payroll** screen.

The error also returned when adding a Cost Element with formula to selected crews on the **Other Payments** screen.
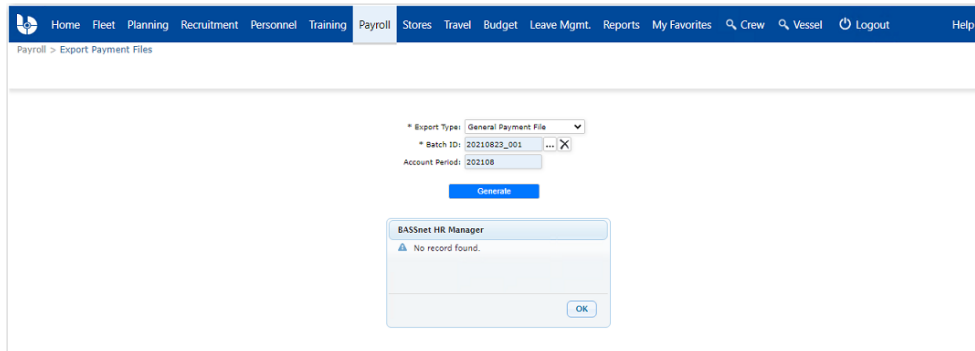
☐ [81769] Resolved an issue on the **Batch Entry Payroll Data** screen where users could not remove the selected Cost Element because there was no option to clear it.
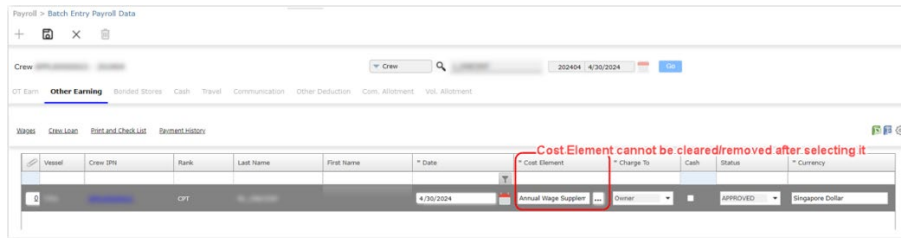
A new **Clear** option is now available when right-clicking on any row in all the tabs to revert any changes to the row to the default selections.
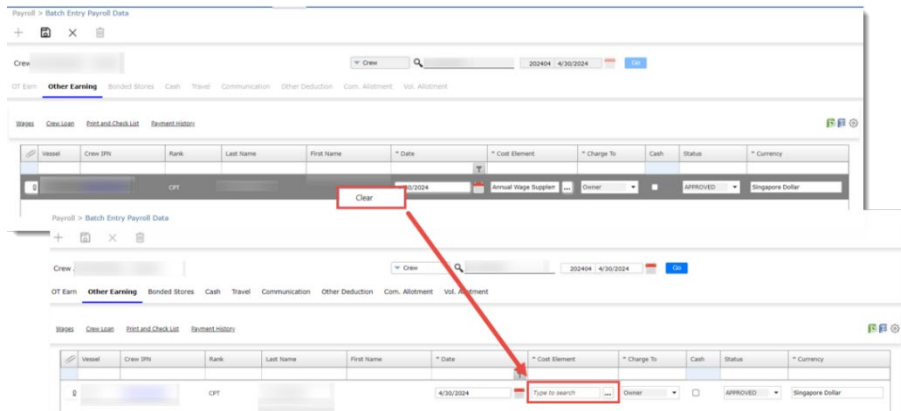
❑ [82534] Fixed the "No record found" error that returned when generating the General Payment File.

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